

# We Filed for our AMFA Election!

On Tuesday, January 17, 2012, your Horizon Air Organizing Committee filed for our AMFA election with the National Mediation Board. We've worked hard to get to this point and there is a strong sentiment among many Horizon mechanics that a change in representation is critical to our future.

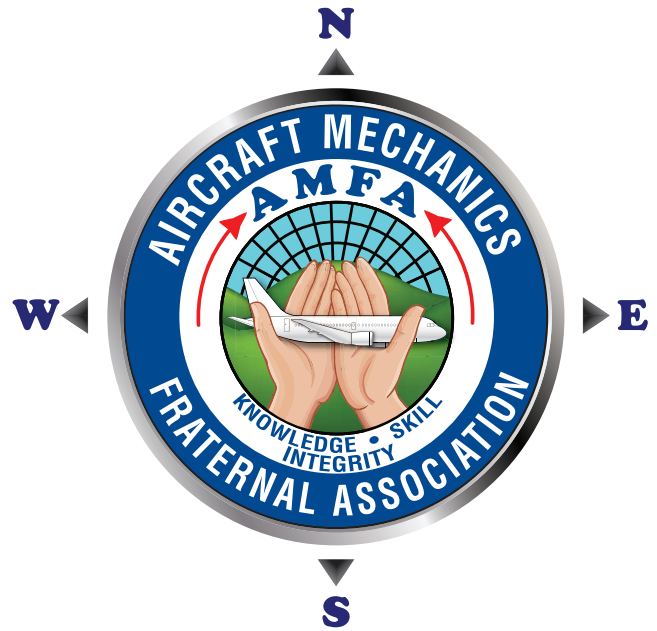
After experiencing the failed organizing promises of the IBT the AMFA - Horizon Air Organizing Committee decided we could wait no longer to get AMFA back on our property and bring back the truly democratic, focused and member responsive union that we have missed these past two years. After losing our heavy check and many of our fellow technicians, while the IBT stood idly by, our Committee decided it was time for action.

The filing of the election petition is an historic step toward saving our jobs, maintaining our craft & class and securing our futures. The economic crisis has put our industry and our jobs in jeopardy. This is the path we must take in gaining stronger and better representation at Horizon Air.

To ensure you receive ballots from the National Mediation Board make sure you have a current address on file with Horizon Air. If not, fill out an Employee Change of Address Request Form.

The National Mediation Board, the Federal Agency that oversees your right to change union representation, will announce the dates for the election and send out all voting instructions as well as the election timeline. Please pay close attention to your mail as you do not want to miss this important opportunity to better our future.

"We are excited about the potential opportunity to represent the mechanics and related at Horizon Air. Today's filing, with a majority of signed AMFA cards, is the result of all the hard work done by the AMFA supporters there. The long-term payoff is knowing they are going to be once again represented by a union of democracy, one where members are encouraged to attend contract negotiations and there are no secret agreements negotiated behind closed doors," said Louie Key, AMFA National Director.



## **AMFA** We ARE Aircraft Mechanics!

# The **AMFA** SCORE CARD

## **AMFA**

**vs.**

## **IBT**

1. AMFA is the only aircraft technician and related craft specific union and is laser focused on our issues.
  2. AMFA is member controlled. Members elect and can recall all officers. Members must approve any changes to our constitution including any proposed dues increases.
  3. AMFA has an FAA fine protection program and trained officers and representatives to assist members dealing with FAA Letters of Investigation.
  4. AMFA maintains more of its members dues money at the local level than any of the industrial unions.
  5. Dues rate is the lowest in the industry - two times your base hourly wage.
  6. AMFA negotiated lower medical insurance premium caps at Alaska Airlines; their premiums are lower than ours!
  7. AMFA negotiated for and represents the two highest paid mechanic groups among commercial passenger carriers; Southwest #1 and Alaska #2.
  8. AMFA has won tens of thousands of dollars in outsourcing grievances.
  9. AMFA has open contract negotiations where member observers can watch the negotiations holding the company and their union accountable.
  10. AMFA requires that all Letters of Agreement to contracts must be approved by the members themselves.
  11. AMFA maintains highly trained NTSB aircraft accident/incident "Go Teams" to protect our members' interests.
  12. AMFA has an effective and powerful legislative presence in Washington DC.
  13. AMFA is the only North American affiliate of Aircraft Engineers International.
  14. AMFA has established a Professional Standards Program and has trained representatives for these positions.
  15. AMFA cannot raise the members' dues without the approval of the membership.
1. IBT has 20 divisions and over 110 different job classifications. They will represent anyone, but focus on no one.
  2. IBT has an out of control reputation for arbitrarily increasing dues.
  3. IBT has a long history of criminal activity and misuse of the funds that have come from member dues.
  4. IBT will tell you about their vast resources, but never admit to caving into their carriers' agenda of concessions, outsourcing, and furloughs.
  5. IBT's paid organizers make all kinds of promises and tell you whatever you want to hear.
  6. IBT's representation never lives up to the promises made.
  7. IBT is not a craft oriented union that focuses on and recognizes our unique responsibilities and liabilities.
  8. Aircraft Mechanics are just another grain of sand on the beach to the Teamsters' hierarchy. They have no vested interest in us.
  9. IBT Local Officers are not all in our class and craft — people who share the same passion for our profession.
  10. IBT regularly engages in secret negotiations.
  11. IBT fails to enforce even the simplest contract language.
  12. IBT laughs at democratic and transparent principles.
  13. IBT changes agreements without a vote by members.
  14. IBT organizers prey on the naive and the uninformed.
  15. IBT will keep one promise... to RAISE dues.

**Support a Union with Integrity**  
**VOTE FOR AMFA**

# **AMFA** PROUD!