

THE GRAPEVINE

Vol. 6 No. 1

AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

JAN. 2020

Hook Line and Sinker

By Jay Johnson, National Secretary / Treasurer

In recognition of the courage and dedication of our membership at Alaska Airlines, Horizon Air and Southwest Airlines, and the work done to grow our Association over the last few years, AMFA National will once again be sponsoring a boat for the Southwest Hook Line and Sinker Fishing Tournament. This tournament is organized and hosted by Southwest AMTs, and all proceeds from this tournament benefit the Ronald McDonald House. In 2019, SWA AMTs donated over \$35,000 to Ronald McDonald House.

In appreciation to our membership, we will be giving away six (6) positions on this boat: one seat to a Horizon member, two seats to Alaska members and three seats to Southwest members. If interested, please email amfahooklinesinker@gmail.com.

Please note, members must be registered on the AMFA National website to be eligible for selection. If you have already registered, please log in to ensure your contact information is current. If you have not yet registered, please do so under Member Resources > Login on the National Website at www.amfanational.org. Members will be randomly selected from entries using the above email address.

The fishing tournament will be held on May 11-15, 2020, in Ft. Lauderdale. The first set of boats depart at 8:00 am on Tuesday and return at 4:00 pm and the second set of boats depart at 8:00 am on Wednesday and return at 4:00 pm. There will be a banquet dinner and awards for each set of boats, including awards for first and second place dolphin and kingfish as well as an award for the largest "what the hell is that" fish.

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In 2019, Mark Zabranski from Local 11, Jack Mills from Local 4, Shane Massy and Daniel Escobar from Local 18, Michael Hurlbert and Steve Wixon from Local 32 were chosen to fish on the AMFA boat.

AMFA Growth for 2019

By Jay Johnson, National Secretary/Treasurer

We are proud of the growth of our Association in 2019 as the National Mediation Board (NMB) certified AMFA as the collective bargaining agent of the mechanic and related class and craft at two new groups: Horizon Air and the newly combined Alaska Airlines.

Through a grassroots effort in the summer of 2019, AMTs at Horizon Air brought signed authorization cards from nearly 60% of its workgroup to AMFA asking that they file for an election on behalf of the mechanics and related employees. The NMB called for an election, and on August 22, 2019, AMFA was certified at Horizon Air.

The Alaska Airlines members and Legacy Virgin America employees reached an agreement on Transition and Seniority Integration in July 2019, as we awaited the single carrier status determination from the NMB. On December 18, 2019, the NMB made that determination and certified AMFA as the collective bargaining agent at the newly combined Alaska Airlines.

Horizon Members are assigned to Local 14 in Seattle, and Alaska members are assigned to Local 14 in Seattle and Local 32 in Phoenix, based on station. If you have

questions, please feel free to contact your Local or National Officers and visit your respective Local's website at any time (www.amfa14.org, www.amfa32.com, www.amfanational.org).

We encourage all members to register with the AMFA National Website (under Member Resources) and to download the AMFA app to your smartphone or tablet. Doing so will ensure that you receive the most up-to-date news from the Association. In addition, you will have access to your AMFA membership number, AMFA news, publications, negotiation updates, and links to National Officers, AMFA Locals, and government agencies.

On behalf of the Officers and Representatives of AMFA, we would like to welcome all of our new members to the Association. We look forward to meeting as many of you as possible during station visits over the next few months.

TOURNAMENT

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Rules:

1. If interested please email amfahooklinesinker@gmail.com with your Name, Phone Number, Airline and AMFA Number
2. AMFA National will be giving away the entry fee (\$325 value), including fishing license, lunch on the boat, along with beverages, and the banquet dinner
3. Winners will be picked randomly from members who submit their name to amfahooklinesinker@gmail.com (members must also be registered with the AMFA National website to be selected)
4. Winners will be notified on April 1, 2020, by email and phone
5. Winners selected will have one week to respond to AMFA National or lose their spot to an alternate (who will also be selected randomly)
6. AMFA National will not be responsible for hotel reservation, meals, travel, and time

AMFA National would like to thank each and every member of AMFA for all that you do.





Knowledge - Skill - Integrity

2020

Scholarship

AMFA National is pleased to announce that we are accepting applications for two AMFA Scholarships for 2020. Scholarships will be \$2500, payable to each recipient's institution of higher learning. Those interested in obtaining the scholarship must follow the process listed below to be considered:

Qualifications:

- Applicant must be enrolled as a student in an A&P school or university attempting to obtain their A&P license
- Applicant must be a U.S. citizen
- Applicant must demonstrate a passion for the craft as demonstrated in a 500-word essay described in the application.

Application Process:

- Applications are found on the AMFA National Website.
- Completed applications must be submitted to AMFA National via email to finance@amfanatl.org or fax to 303-362-7736, including:
 1. Application Form
 2. 500-word essay explaining the "FAA Hotline, ASAP / NASA and safety reporting system as it relates to the aviation industry."
 3. Applicant must send transcripts proving current enrollment and grades
- Applications are due no later than February 28, 2020

Selection Process:

The Selection Committee, comprised of National Officers, will review applications and make recommendations for final approval by the National Executive Council (NEC). Once a recipient is chosen and notified, the scholarship will be awarded and paid directly to their institute of higher learning.

Questions, contact the National Secretary/Treasurer at
Jay.Johnson@amfanatl.org or 720-744-6632.

Mark Your Calendar

Mark your calendar, 2020 is going to be a busy year for the AMFA. On May 4, 2020, the Rules Committee, Local Delegates and National Officers will convene in Las Vegas for our National Convention. The National Convention occurs every four years and is the time when delegates have an opportunity to debate Constitution Amendment Proposals and nominate National Officers.

The National Convention Notice was sent out on July 31 to all Locals outlining the specifics on electing Delegates, National Officer Nominations, and submission of Constitution Amendment Proposals. Anyone having questions regarding the 2020 AMFA National Convention should contact Jay Johnson, National Secretary/Treasurer, at (720) 744-6632.

This summer, following the National Convention, the National Officer Election and Constitution Amendment Ratification Referendum will be conducted.

Upcoming Events in 2020:

January 5-10	The AAAE Conference in Maui, HI
January 8-20	AMFA Representatives to conduct Roadshow to meet new Alaska Airbus Members (SFO, JFK, LAX, SAN, LAS, PDX, and SEA)
February 11-12	Joint Advisory Council (JAC) Meeting in San Diego
March 17-18	Delegate, President, Secretary, and Treasurer training in Denver
April 28-30	The Aerospace Maintenance Competition in Dallas
May 4-8	AMFA National Convention in Las Vegas
May 11-15	SWA AMT Hook Line and Sinker Fishing Tournament for AMFA Member appreciation in Ft Lauderdale
August 10	National Officer Election Tally
TBA	Constitution Amendment Ratification Referendum Tally
October 5	Installation of National Officers

In addition to these events, AMFA Officers and Representatives are excited to attend Local General Membership Meetings and station visits throughout the system in 2020.

Happy

NEW YEAR

from all of us
at AMFA



AMFA: There's an App for That

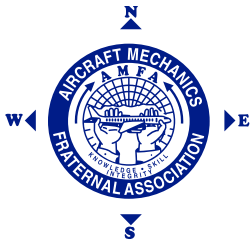
AMFA has a mobile device app for its members. Available for both Android and Apple tablets and phones, the app is a quick link to the latest news and information from your Union. With built in GrievTrac access, the app also gives our contract representatives private access to file grievances on behalf of our members.

In addition to being a great tool to get Association news, the AMFA app is a quick and easy way for members to access their AMFA Number. The AMFA app is only available for download from the AMFA National Website; it is not found on iTunes.

Download your copy today at:
<http://apps.unionactive.com/clients/amfa/amfa.html>

If you encounter problems registering with the site or downloading the app, contact the AMFA National Office for assistance.





AMFA National
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Dues Objector Notification

Federal law requires that the Aircraft Mechanics Fraternal Association (AMFA) notify all AMFA-represented employees annually of its dues objector procedures. These procedures require that you notify AMFA between February 1 and March 15, 2020, if you intend to be a dues objector for that year. Dues objector notices received either before or after these dates will not be accepted and you will not have dues objector status for that year.

Dues objectors are required to pay only the portion of dues that is germane to collective bargaining, including but not limited to grievance adjustment

and contract administration. The non-germane percentage of dues is set annually by June 1 and is based on an independent CPA's verification of germane/non-germane expenses for the prior year. A compilation of 2018 expenses was conducted and the fees paid by dues objectors in 2019 were 91.63% of full membership dues.

If a dues objector disagrees with the calculation of the percentage of the reduction, our policy allows for an appeal before an independent arbitrator. Costs of the arbitrator are paid by the Association. Objectors bear the costs of presenting their appeal.

It is important that if you elect to

become a dues objector you will no longer be entitled to the rights and privileges of membership, including but not limited to: the right to hold a National or Local office, vote in National or Local elections, attend union meetings, participate in contract negotiations, or vote on a contract ratification. We suggest you consider these restrictions before deciding whether or not you wish to become a dues objector.

To receive more information on filing for dues objector status, please call the AMFA National Office at (303) 752-2632 or write to AMFA National, 7853 E. Arapahoe Court, Suite 1100, Centennial, CO, 80112.