

THE GRAPEVINE

VOL. 5 No. 1

AIRCRAFT MECHANICS FRATERNAL ASSOCIATION

JAN. 2019

Hook Line and Sinker

By Jay Johnson, National Secretary / Treasurer

In recognition of the courage and dedication of our membership as we negotiate at both Alaska and Southwest Airlines and work to grow our Association over the last few years, AMFA National will be sponsoring a boat for the Southwest Hook Line and Sinker Fishing Tournament. This tournament is organized and hosted by Southwest AMTs, and all proceeds from this tournament benefit the Ronald McDonald House.

In appreciation to our membership, we will be giving away six positions on this boat: two seats to Alaska members and four seats to Southwest members. Members will be randomly selected from those who are already registered users on the AMFA National website. If you are already a registered user of the website, please log in to ensure your contact information is current. If you have not yet registered, please do so under Member Resources >> Log-in. The National Website address is www.amfanational.org.

The fishing tournament will be held on May 13-16, 2019, in Ft Lauderdale, FL. The first set of boats goes out from 8am-4pm

on Tuesday, and the second set of boats goes out Wednesday 8am-4pm. There will be a banquet dinner and awards for each set of boats, and awards will be presented for first and second place dolphin and kingfish, as well as an award for the largest "what the hell is that" fish.

Rules:

- AMFA National will be giving away the entry fee (\$325 value), including fishing license, lunch on the boat, along with beer and sodas, and the banquet dinner;
- Winners will be randomly picked from the members registered on the AMFA National website;



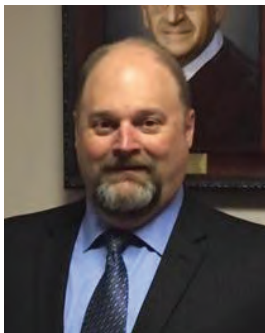
- Winners will be notified on April 1, 2019, by email and phone;
- Winners selected will have one week to respond to AMFA National or lose their spot to an alternate (who will also be selected randomly from those registered on the National website).
- AMFA National will not be responsible for hotel reservations, meals, travel, and time.

AMFA National would like to thank each and every member of AMFA. We appreciate all that you do.



Safety Management System

By Scott King, National Safety and Standards Director



What is a Safety Management System (SMS)? You may have heard this term around the airline world in the last few months, so what is it all about?

As of March 2018, all Part 121 airlines were required to have a FAA approved SMS in place. There are many elements and requirements that must be implemented for this to occur. Simply put, an SMS is a safety decision-making system that is built around four components:

1. Safety policy
2. Safety risk management (SRM)
3. Safety assurance (SA)
4. Safety promotion

As employees of our respective companies, we have the responsibility to know what the safety policies are, including where those policies can be found, so that they can be referenced.

As front-line employees, our part within SRM is to report any safety risk that is discovered. This reporting can include the Aviation Safety Action Program (ASAP) and your company safety reporting system. These programs will have analysis and review by individuals that may request additional input from the reporters.

The main element of safety assurance is to ensure that risk controls are mitigating the identified problem. If you observe that a risk control is not effective, your feedback is important.

There are two key elements of safety promotion: communication and training. Training is mostly accomplished through

Computer Based Training (CBT), and may leave you with questions. Make sure to reach out to your training department to have any questions or concerns addressed. Communication is an important issue to understand and the best form is written so there is a clear and concise understanding of what each party is expressing to the other. I encourage following up an important verbal conversation with and email so that there is a documentation for the reporting of an issue.

In closing, the purpose of the SMS process is to foster safe behavior. As front-line union members we must be the stewards of safe behavior. We all are aware of schedule pressures and parts/tooling issues, so stay fully compliant when doing your job. Along with compliance, you must ensure that you stay safe; therefore take the time to use Personal Protective Equipment (PPE); i.e. safety glasses, rubber gloves, respirators, protective coveralls, fall restraint harnesses, etc. As always, watch out for each other and say something to your union brother or sister if you see something that does not look safe — we all need to go home to our families at the end of the day.



Knowledge - Skill - Integrity

2019

Scholarship

AMFA National is pleased to announce that we are accepting applications for two AMFA Scholarships for 2019. Scholarships will be \$2500, payable to each recipient's institution of higher learning. Those interested in obtaining the scholarship must follow the process listed below to be considered:

Qualifications:

- Applicant must be enrolled as a student in an A&P school or university attempting to obtain an A&P license
- Applicant must be a U.S. citizen
- Applicant must demonstrate a passion for the craft as demonstrated in a 500-word essay explaining what "safety in the air begins with quality maintenance on the ground" means to you

Application Process:

- Applications are found on the AMFA National Website: www.AMFANational.org
- Completed applications must be submitted to AMFA National via email to finance@amfanatl.org or fax to 303-362-7736, including:
 1. Application Form
 2. 500-word essay explaining what "safety in the air begins with quality maintenance on the ground" means to you
 3. Applicant must send transcripts proving current enrollment and grades
- Applications are due no later than February 28, 2019

Selection Process:

The Selection Committee, comprised of National Officers, will review applications and make recommendations for final approval by the National Executive Council (NEC). Once the recipients are chosen and notified, the scholarship will be awarded and paid directly to their respective institute of higher learning.

If you have any questions, please contact the National Secretary/Treasurer at Jay.Johnson@amfanatl.org or 720-744-6632.



Farewell Friend



Jack Coonrod passed away on November 9, 2018, from

complications from an auto accident. Jack served in the US Marine Corp until 1967. He continued to work as a civilian AMT for the US Airforce as well as numerous FBOs and MROs, before being hired by Southwest Airlines, where he worked for more than 20 years.

Jack was very active at all levels in AMFA. He was elected as the first Local 11 President from 2003 – 2006 for two terms. He was then elected to the national position of Region II Director and served in this office until 2012. We remember Jack as a dedicated and passionate union member and leader.

Jack is survived by his wife Cynthia, daughter Charlotte, and son "Little" Jack. We offer our most sincere condolences to his family.

Services were held on November 21, 2018, at Ft. Sam Houston National Cemetery. National Director Bret Oestreich and Region II Director Will Abbott were honored to attend this service in memory of our friend, colleague, and brother. Farewell Jack.

AMFA: There's an App for That

AMFA has a mobile device app for its members. Available for both Android and Apple tablets and phones, the app is a quick link to the latest news and information from your Union. With built in GrievTrac access, the app also gives our contract representatives private access to file grievances on behalf of our members.

In addition to being a great tool to get Association news, the AMFA app is a quick and easy way for members to access their **AMFA Number**. The AMFA app is only available for download from the AMFA National Website; it is not found on iTunes.

Download your copy today at:
<http://apps.unionactive.com/clients/amfa/amfa.html>

If you encounter problems registering with the site or downloading the app, contact the AMFA National Office for assistance.





Legislative Update

By Justin Madden, Legislative Affairs Director

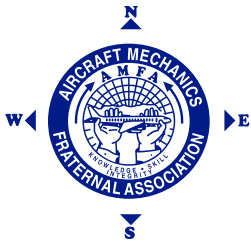
As we wrap up 2018 and look forward to 2019, your legislative affairs team continues to be busy advocating for the craft at the highest levels of government and industry. With wins in the recent FAA Reauthorization regarding workforce development and Part 147 (AMT education) reform and our efforts with the advisory committees of both the FAA and TSA, we are working to shape the outcome of the issues that affect our craft, and position AMFA as the clear voice of the technician.

2019 will bring us a new Congress – the 116th. There have been significant changes as the House of Representatives has

flipped to Democratic control, while the Republicans increased their majority in the Senate.

With several new Members of Congress, we will increase our Congressional outreach to bring attention to our legislative issues such as foreign outsourcing, the impending AMT shortage, and gaining airport security efficiencies, to name a few.

A hearty thank you goes out to those who attended the legislative presentation at the General Membership Meeting of Locals 4 and 18. We look forward to visiting the remaining locals and meeting you; stay tuned to your local meeting notices and plan to attend. Finally, we would not be successful without your dedication to craft professionalism, and ask that you continue your steadfast support as we strive to raise the craft's profile and elevate our standing.



AMFA National

7853 E. Arapahoe Court, Suite 1100
Centennial, CO 80112

PRESORTED
FIRST-CLASS MAIL
U.S. POSTAGE
PAID
WASHINGTON, DC
PERMIT NO. 3070

Dues Objector Notification

Federal law requires that the Aircraft Mechanics Fraternal Association (AMFA) notify all AMFA represented employees annually of its dues objector procedures. These procedures require that you notify AMFA between February 1 and March 15, 2019, if you intend to be a dues objector for that year. Dues objector notices received either before or after these dates will not be accepted and you will not have dues objector status for that year.

Dues objectors are required to pay only the portion of dues that is germane to collective bargaining, including but not limited to grievance adjustment and contract administration. The

non-germane percentage of dues is set annually by June 1 and is based on an independent CPA's verification of germane/non-germane expenses for the prior year. A compilation of 2017 expenses was conducted and the fees paid by dues objectors in 2018 were 93.18% of full membership dues.

If a dues objector disagrees with the calculation of the percentage of the reduction, our policy allows for an appeal before an independent arbitrator. Costs of the arbitrator are paid by the Association. Objectors bear the costs of presenting their appeal.

It is important that if you elect to become a dues objector you will

no longer be entitled to the rights and privileges of membership, including but not limited to, the right to hold a National or Local office, vote in National or Local elections, attend union meetings, participate in contract negotiations, or vote on a contract ratification. We suggest you consider these restrictions before deciding whether or not you wish to become a dues objector.

To receive more information on filing for dues objector status, please call the AMFA National Office at (303) 752-2632 or write to AMFA National, 7853 E. Arapahoe Court, Suite 1100, Centennial, CO, 80112.